MEMORANDUM FOR SEE DISTRIBUTION


1. References:
   a. AR 140-10, Assignments, Attachments, Details, and Transfers, 15 Aug 05.
   c. AR 601-210, Regular Army and Reserve Components Enlistment Program, 31 Aug 16.
   e. AR 350-1, Army Training and Leader Development, 19 Aug 14.
   g. AR 600-20, Army Command Policy, 6 Nov 14.
   h. AR 601-280, Army Retention Program, 1 Apr 16.
   i. AR 621-1, Training Of Military Personnel at Civilian Institutions, 28 Aug 07.
   j. DA PAM 611-21, Military Occupational Classification and Structure, 22 Jan 07 (RAR 26 Apr 12).
   k. Memorandum, Secretary of the Army, 9 Dec 16, subject: Preliminary Approval for Implementation of the Army Occupational Physical Assessment Test.
AFRC-PRP

m. Memorandum, HQDA, Office of the Deputy Chief of Staff, G-3/5/7, DAMO-FMP, 10 Feb 16, subject: Amendment to Concept Plan to Restructure the Army Reserve Cyber Operations Group (ARCOG) (UIC: W8MBAA).


2. This memorandum is effective upon release and expires NLT 1 Oct 17.

3. This memorandum establishes guidance for the reclassification eligibility procedures for MOS 17C, Cyber Operations Specialist, in conjunction with the above references.

4. The Army is seeking qualified USAR Troop Program Unit (TPU) Soldiers to become Cyber Operations Specialists (MOS 17C). Cyber Operations Specialists execute Offensive Cyber Operations (OCO) and Defensive Cyberspace Operations (DCO) in support of the full range of military operations by enabling actions and generating effects across all domains. The Cyber Operations Specialist ensures the freedom of maneuver within the Cyberspace Domain and denies the same to adversaries. Cyber Operations Specialists will enable OCO intended to project power by the application of force in and through Cyberspace by targeting enemy and hostile adversary activities and capabilities. Cyber Operations Specialists also enable DCO in order to protect data, networks, net-centric capabilities, and other designated systems by detecting, identifying, and responding to attacks against friendly networks. Detailed guidance on desired expertise is provided below.

5. Application timeline: Phase I - The Cyber Reclassification Eligibility Panel process for the first phase is for personnel currently serving in an MOS 17C position in the Army Reserve Cyber Operations Group (ARCOG), a MOS 17C Reserve Element unit position, or mobilized and serving in a MOS 17C position with an Active Component unit:

   a. 30 Jan 17 – application window opens.

   b. 28 Apr 17 – application window closes.

   c. 15 May 17 – reclassification panel convenes.
AFRC-PRP

d. 26 May 17 - panel results released (approximate date).

6. Application timeline: Phase II - The Cyber Reclassification Eligibility Panel process for the second phase is for all other qualified USAR personnel that are NOT currently serving in a position delineated in Phase I:

   a. 1 Jul 17 – application window opens.
   b. 30 Sep 17 – application window closes.
   c. 16 Oct 17 – reclassification panel convenes.
   d. 10 Nov 17 – panel results released (approximate date).

7. Eligibility. USAR Soldiers requesting reclassification eligibility into MOS 17C must meet the following prerequisites:

   a. Must be eligible for retention and reclassification IAW references 1a, 1b and 1c. Submit a complete, legible application packet for approval to the Director, Office of the Chief of Cyber, US Army Cyber School, Fort Gordon, GA 30905-5300.
   b. Must be a US citizen.
   c. Must be a participating reservist in USAR TPU status (or mobilized and serving in a 17C position with an Active Component unit).
   d. Have a minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles.
   e. Achieve physical demands rating of Moderate (Gold).
   f. Physical profile of 222221.
   g. Have normal color vision.
AFRC-PRP

h. Have a minimum score of 110 in aptitude area GT and a minimum score of 113 in aptitude area ST on Armed Services Vocational Aptitude Battery (ASVAB) test administered prior to 1 Jul 04.

i. Have a minimum score of 110 in aptitude area GT and a minimum score of 112 in aptitude area ST on ASVAB tests administered on and after 1 Jul 04.

j. Never been a member of the US Peace Corps, except as specified in reference 1b.

k. Must possess, at a minimum, a Secret clearance at time of application except as specified below. Soldiers will require a security clearance of Top Secret with Sensitive Compartmented Information (TS/SCI) access prior to attending training and being awarded the MOS.

I. Must have no adverse information in their Army Reserve Human Resources Record (AMHRR), Provost Marshall Records, or local Security Office, as well as, no disqualifying information in their medical records that would prevent the granting of a security clearance or meeting physical requirements to be awarded MOS 17C.

m. Must pass a counterintelligence scope polygraph (CSP) prior to being awarded the MOS and must continue to pass subsequent CSPs to hold the MOS. Soldiers who refuse to take or fail a CSP will be reclassified.

n. The Service Remaining Requirement is 3 years for reclassification into MOS 17C upon completion of training under the provisions of Reference 1b.

o. Staff Sergeant (SSG) and below must meet the NCOES qualifications for promotion to the next higher rank, including Structured Self-Development courses, and meet the following rank and time in service (TIS) requirements:

(1) Specialist (SPC) and below with less than 4 years TIS.

(2) Sergeant (SGT) with less than 10 years TIS.

(3) SSG with less than 15 years TIS.
p. Sergeants First Class (SFC) must meet these specific qualifications when requesting reclassification into MOS 17C:

(1) Advanced Leaders Course (ALC) graduates with at least 9 years TIS, but no more than 20 years TIS. Soldiers do not need to be a Senior Leader Course (SLC) graduate because they must attend the MOS 17C SLC after graduation of the MOS producing course.

(2) SFCs who have completed SLC will attend required Cyber Mission Force (CMF) functional training IAW Joint Cyberspace Training and Certification Standards.

(3) Have a minimum of 36 months TIS remaining after completion of MOS producing course.

q. Master Sergeants (MSG) must meet these specific qualifications when requesting reclassification into MOS 17C:

(1) At least 11 years TIS, but no more than 24 years TIS.

(2) MSGs that are accepted by the reclassification panel will be awarded a constructive credit waiver for formal MOS training by the Commandant, U.S. Army Cyber School, Fort Gordon, GA 30905-5300.

(3) Must possess TS/SCI clearance at time of application under the provisions of Reference 1d.

(4) Have a minimum of 36 months TIS remaining after completion of the functional training.

8. Reclassification Processing Procedures:

a. Soldiers who meet the prerequisites in paragraph 7 may request reclassification through their command. Reclassification packet information and requirements can be downloaded from the U.S. Army Cyber School website at https://cyberschool.army.mil/.
b. Soldiers will submit the application packet for approval as follows:

(1) Phase I submit to: usarmy.usarc.335-sig-cmd.list.cyber-arcog-s3@mail.mil.

(2) Phase II submit to: usarmy.usarc.335-sig-cmd.list.g7-distribution-group@mail.mil.

(3) Upon approval, the Office, Chief of Cyber will notify the Soldier of their acceptance. Soldiers will request attendance to the required training through their command.

c. Applications must be a legible, single scanned .pdf document, and must include:

(1) Reclassification Application Summary with all of the checklist documents included in packet.

(2) Any waiver requests for DA PAM 611-21 requirements or constructive credit requests for MOS qualification requirements must be included in the packet submission.

d. Soldiers approved for reclassification and accepted into a valid position will be scheduled to attend the MOS 17C Phase 1 Course, Joint Cyber Analysis Course (JCAC), at Naval Air Station Pensacola, FL and the MOS 17C Phase 2 Course at Fort Gordon, GA. Soldiers that request constructive credit for Phase I must include supporting documentation with their application. Courses will be scheduled based on availability of Soldier and course dates.

e. Constructive credit for Phase I and/or Phase II will be considered on a case-by-case basis for individuals that meet any of the following qualifications:

(1) Soldiers that previously completed the JCAC.

(2) Soldiers certified in a CMF work role as a civilian or contractor.

(3) Soldiers that have been certified in a CMF work role and currently assigned in a Cyber Protection Team.
f. Applicants will receive an eligibility status in one of the following categories:

(1) Fully eligible to be awarded the 17C MOS. Personnel selected as technically qualified and eligible to be awarded MOS 17C without restriction. Must possess a fully adjudicated TS/SCI clearance prior to award of the MOS.

(2) Qualified for the 17C MOS with additional caveats. The applicant is selected as technically qualified but must complete a required training plan which will consist of attendance at the Cyber School. After the applicant meets the stated caveats and completes the individual training plan, the applicant will re-submit their packet to the Office, Chief of Cyber through their chain of command. The packet should contain a newly signed DA Form 4187, the original qualification memo, proof of training (DA Form 1059). If all caveats have been met, a new eligibility status memo will be generated stating the applicant is eligible to be awarded the 17C MOS.

(3) Not eligible. Personnel determined NOT technically qualified and not eligible for transfer in the Cyber Branch based on low panel scores.

9. Soldiers may request reclassification into MOS 17C regardless of their current MOS. After acceptance, Soldiers will submit the acceptance letter and a USARC Form 140-A through the chain of command to award the MOS.

10. Soldiers who received an enlistment or reenlistment bonus for their current term of service will not be subject to recoupment due to reclassification as long as they become MOS qualified in the new skill within 24 months IAW Reference 1c.
AFRC-PRP

11. Soldiers with questions concerning reclassification should contact their Army Reserve Career Counselors. Career Counselors that have questions pertaining to this message should contact the USAR Senior Enlisted Advisor-Cyber, at usarmy.gordon.cyber-coe.mbx.occ-enlisted-rc@mail.mil or DSN: 780-9337, commercial 706-791-3449 or 706-791-3449.

FOR THE COMMANDER:

//Original Signed//
TWANDA E. YOUNG
COL, AG
USARC G-1

DISTRIBUTION:

OPERATIONAL COMMANDS:
3 MCDS
79 SSC
200 MP CMD
311 SC(T)
335 SC(T)
377 TSC
412 TEC
416 TEC
807 MCDS

FUNCTIONAL COMMANDS:
1 MSC
7 MSC
9 MSC
ARAC
AR-MEDCOM
MIRC
USACAPOC(A)
(CONT)

FOR OFFICIAL USE ONLY
AFRC-PRP

DISTRIBUTION: (CONT)
TRAINING COMMANDS:
75 TNG CMD (MC)
80 TNG CMD (TASS)
83 US ARRTC
84 TNG CMD (UR)
85 USAR SPT CMD
108 TNG CMD (IET)
USAR SPT CMD (1A)

SUPPORTING COMMANDS:
63 RSC
81 RSC
88 RSC
99 RSC
76 ORC
ARCD
LEGAL CMD
USAG-Fort Buchanan
ASA-Dix
USAG-FHL
USAG-Fort McCoy
UAU (USARC Augmentation Unit)